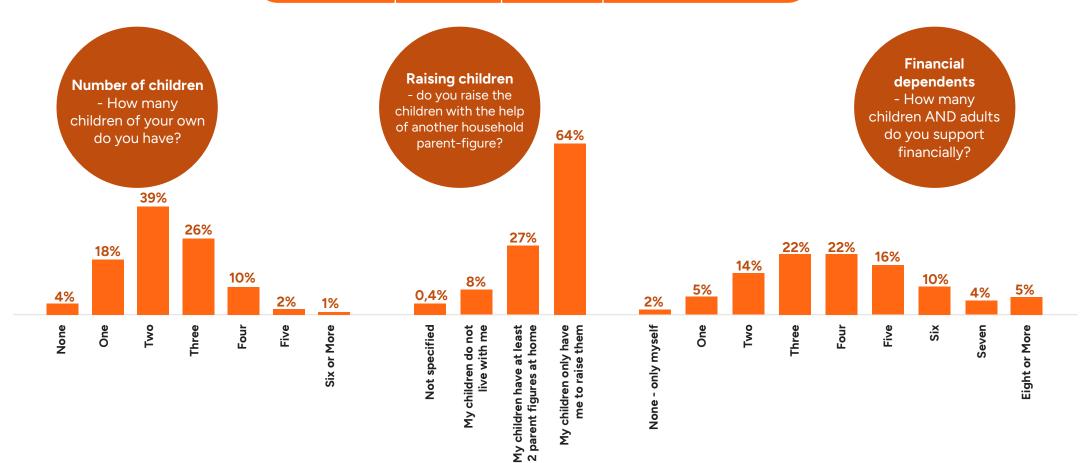
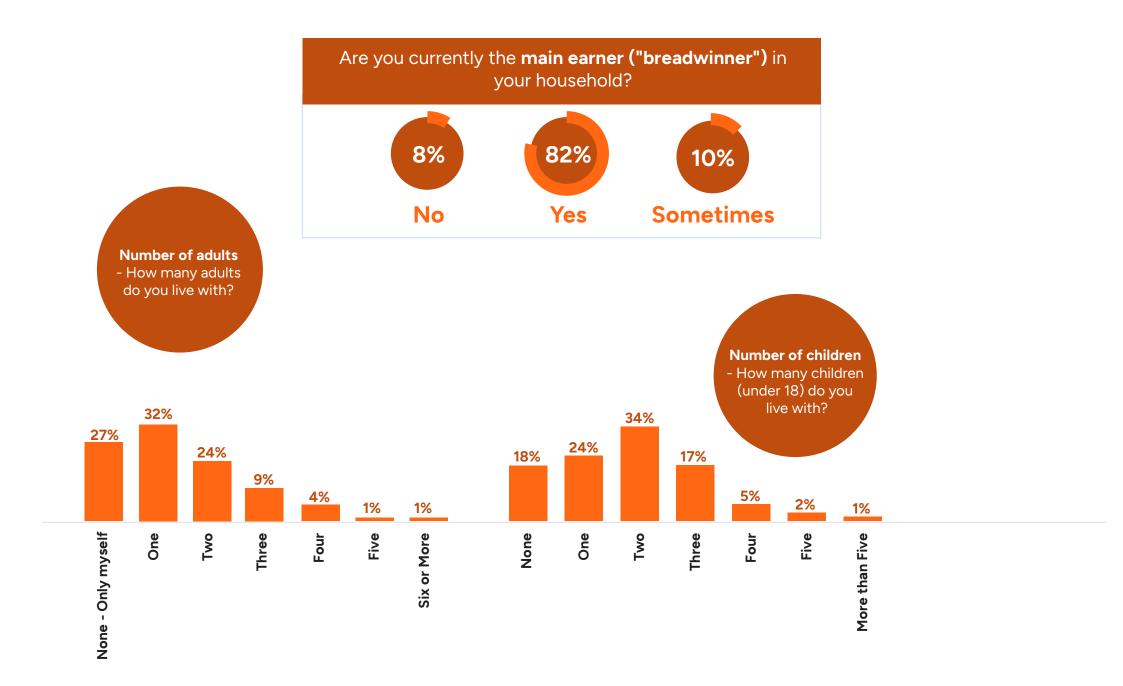
# Household demographics

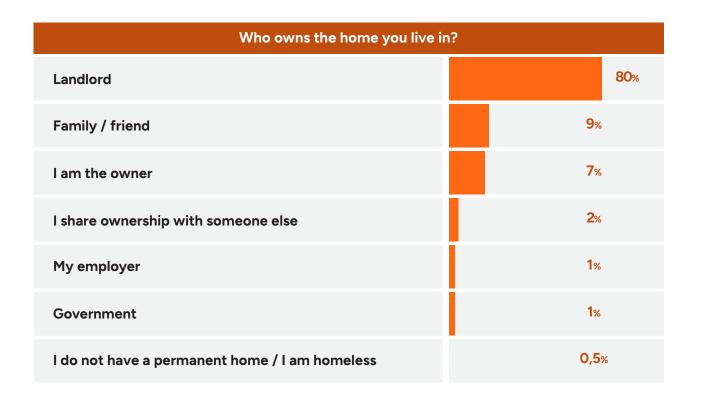
Age and gender of respondents							
Age bracket	Female	Male	Other / Prefer not to say				
18 - 24	3%	10%	0%				
26 - 34	32%	38%	64%				
36 - 44	43%	31%	29%				
46 - 54	19%	17%	7%				
55 - 64	3%	4%	0%				
65+	0%	0%	0%				

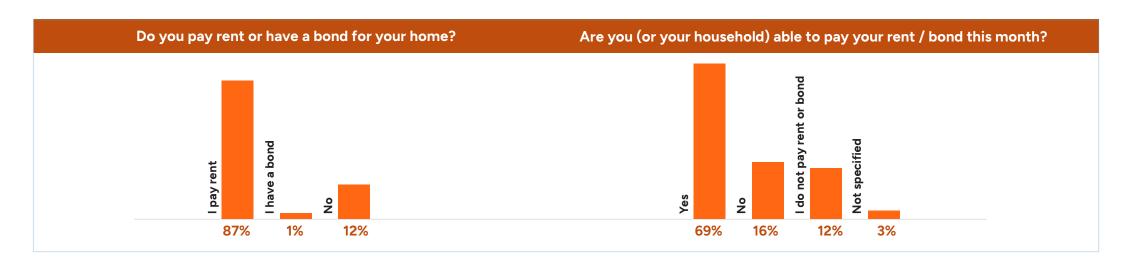


# Household demographics

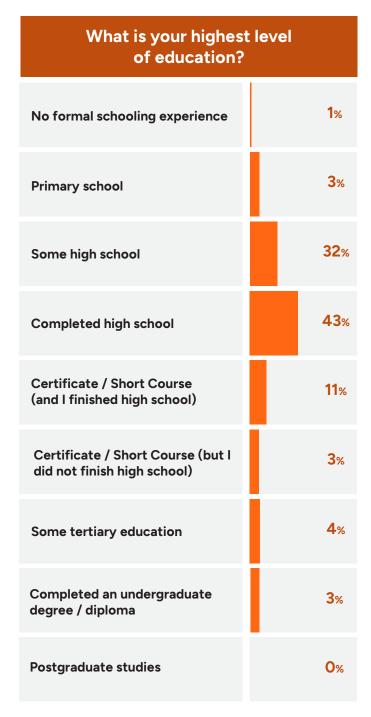


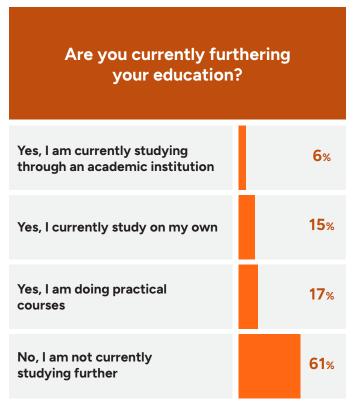






### **Education**









# **Earnings from domestic work**

	By Gender		By Province			By Nationality		
	ALL	Female	Male	GP	wc	Other	South Africa	Other
<r1500 a="" month<="" th=""><th>10%</th><th>9%</th><th>16%</th><th>10%</th><th>7%</th><th>22%</th><th>19%</th><th>5%</th></r1500>	10%	9%	16%	10%	7%	22%	19%	5%
R1501 - R2000 a month	9%	9%	14%	9%	9%	18%	15%	7%
R2001 - R2500 a month	6%	6%	9%	6%	7%	6%	8%	6%
R2501 - R3000 a month	13%	13%	10%	13%	13%	14%	14%	12%
R3001 - R4000 a month	18%	18%	17%	18%	19%	12%	16%	19%
R4001 - R5000 a month	19%	19%	17%	20%	19%	15%	14%	22%
R5001 - R6000 a month	13%	13%	10%	13%	13%	6%	8%	15%
R6001 - R7000 a month	6%	6%	4%	7%	5%	4%	4%	7%
R7001 - R8000 a month	4%	4%	2%	3%	5%	2%	2%	5%
>R8000 a month	2%	2%	2%	1%	2%	1%	1%	2%

Notes: How much money do YOU earn on average per month as a domestic worker? Including tips, transport money, and any additional pay from your employer. If you are not currently working, how much were you earning when working as a domestic worker? Only include income from domestic work.

# **Earnings from domestic work**

	By Wo	ork Type	By Primary Roles			
	Full-time one client	Part-time multiple clients	Cleaning	Gardening	Childcare	Elderly care
<r1500 a="" month<="" th=""><th>6%</th><th>10%</th><th>9%</th><th>18%</th><th>7%</th><th>5%</th></r1500>	6%	10%	9%	18%	7%	5%
R1501 - R2000 a month	7%	10%	10%	15%	4%	5%
R2001 - R2500 a month	6%	7%	7%	8%	6%	6%
R2501 - R3000 a month	11%	13%	13%	11%	14%	9%
R3001 - R4000 a month	17%	18%	19%	15%	11%	25%
R4001 - R5000 a month	22%	19%	19%	18%	18%	17%
R5001 - R6000 a month	14%	12%	12%	8%	24%	6%
R6001 - R7000 a month	7%	6%	6%	4%	4%	14%
R7001 - R8000 a month	6%	3%	3%	3%	6%	9%
>R8000 a month	5%	1%	1%	1%	7%	5%

Notes: How much money do YOU earn on average per month as a domestic worker? Including tips, transport money, and any additional pay from your employer. If you are not currently working, how much were you earning when working as a domestic worker? Only include income from domestic work.

## **Additional Income**

How much money do YOU earn on average per month from OTHER work? Include all work that YOU do that is NOT domestic work.

I only earn money from domestic work	<b>51</b> %
Less than R1500	13%
R1501 - R2000 a month	8%
R2001 - R2500 a month	<b>3</b> %
R2501 - R3000 a month	5%
R3001 - R4000 a month	<b>7</b> %
R4001 - R5000 a month	6%
R5001 - R6000 a month	4%
R6001 - R7000 a month	2%
R7001 - R8000 a month	1%
More than R8000 a month	1%

How much money do YOU receive from OTHER sources on average per month? Include any income that other members of your household contribute, and income from child maintenance, a private pension, or insurance policy payout.

DO NOT include SASSA grant money.

RO - Only one earning money in household	64%
Less than R1000	12%
R1001 - R1500 a month	<b>7</b> %
R1501 - R2000 a month	3%
R2001 - R2500 a month	2%
R2501 - R3000 a month	2%
R3001 - R4000 a month	3%
R4001 - R5000 a month	2%
R5001 - R6000 a month	2%
R6001 - R7000 a month	1%
More than R7000 a month	1%

How much money do you receive from SASSA grants on average per month? Include any income from grants earned by ANY member of your household.

RO - Does not receive any income from SASSA grants	77%
Less than R500	4%
R501 - R1000 a month	11%
R1001 - R1500 a month	4%
R1501 - R2000 a month	2%
R2001 - R2500 a month	1%
R2501 - R3000 a month	0%
R3001 - R4000 a month	0%
R4001 - R5000 a month	0%
R5001 - R6000 a month	0%
Not specified	1%

# **Additional Income**

Did you or anyone in your household receive financial support from the government (like SASSA grants) in the last 3 months?				
No-one in my household receives any grants	77%			
Child support grant	20%			
Old age pension	2%			
COVID grant	<b>2</b> %			
Disability grant	0,5%			
Foster child grant	0,2%			
Care dependency grant	0,1%			
Other grant	0,4%			

# Savings

How much are you SAVING per month?	
I don't make enough money to be able to save	<b>72</b> %
Less than R100 a month	4%
R101 to R200 a month	7%
R201 to R300 a month	4%
R301 to R400 a month	<b>2</b> %
R401 to R500 a month	6%
More than R500 a month	5%

# **Expenditure**

#### How much do you spend per month on FOOD?



#### How much do you spend per month on TRANSPORT?

Less tha R100 pe month	3%	<b>5%</b> R101 - R200	7% R201 - R300	9% R301 - R400	13% R401 - R500	<b>12%</b> R501 - R600	14% R601 - R700 a	38% More than
	3/0	R101 - R200 a month	R201 - R300 a month	R301 - R400 a month	R401 - R500 a month	R501 - R600 a month	R601 - R700 a month	More than R700 a month

#### How much do you spend per month on RENT OR BOND?

13%	4%	17%	20%	19%	14%	8%	5%
l don't pay rent or a bond	Less than R500 a month	R501 - R1000 a month	R1001 - R1500 a month	R1501 - R2000 a month	R2001 - R3000 a month	R3001 - R4000 a month	More than R4000 a month

#### How much do you spend per month on ELECTRICITY?

9%	24%	43%	14%	5%	6%
I don't pay for electricity	Less than R300 a month	R301 - R500 a month	R501 - R700 a month	R701 - R900 a month	More than R900 a month

#### How much do you spend per month on DATA & AIRTIME?

8%	11%	5%	23%	14%	40%
Less than	R51 - R70	R71 - R90	R91 - R100	R101 - R120	More than
R50 a month	a month	a month	a month	a month	R120 a month

#### How much do you spend per year on SCHOOL FEES?

29%	6%	10%	7%	8%	39%
l don't pay school fees	Less than R500 a year	R501 - R1000 a year	R1001 - R1500 a year	R1501 - R2500 a year	More than R2500 a year

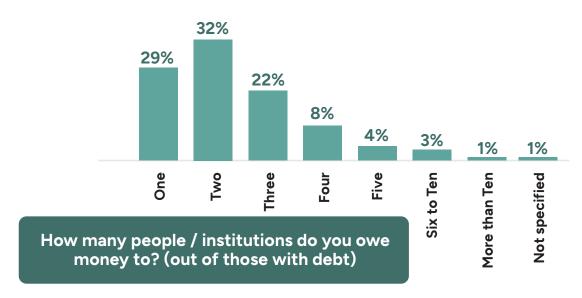
#### How much do you spend on OTHER ITEMS? (Personal care, clothing, church or entertainment)

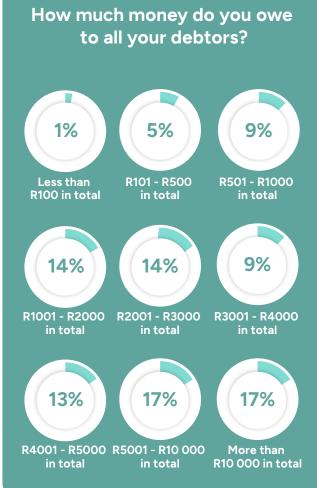




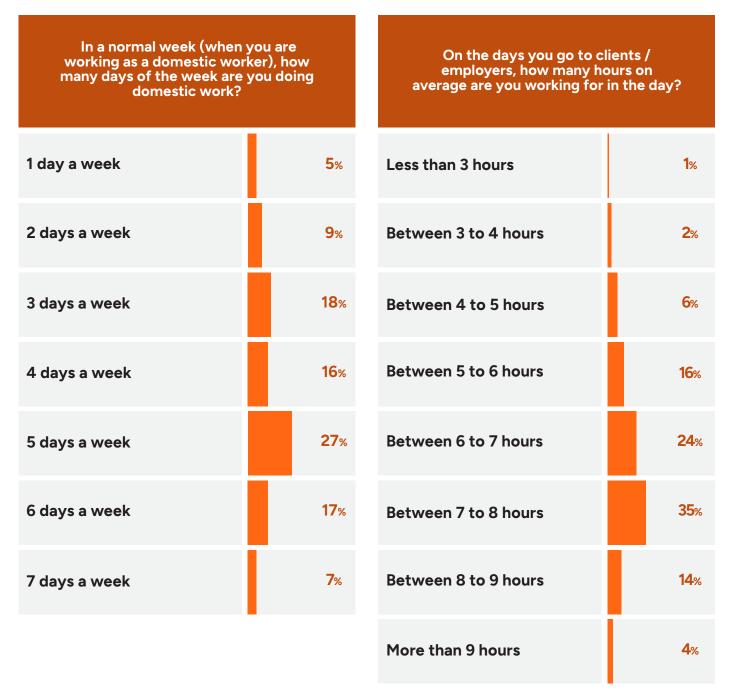






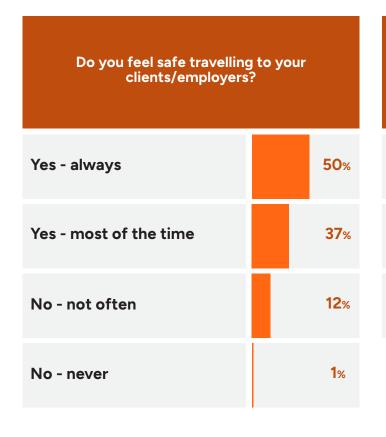


# Working conditions





# **Working conditions**



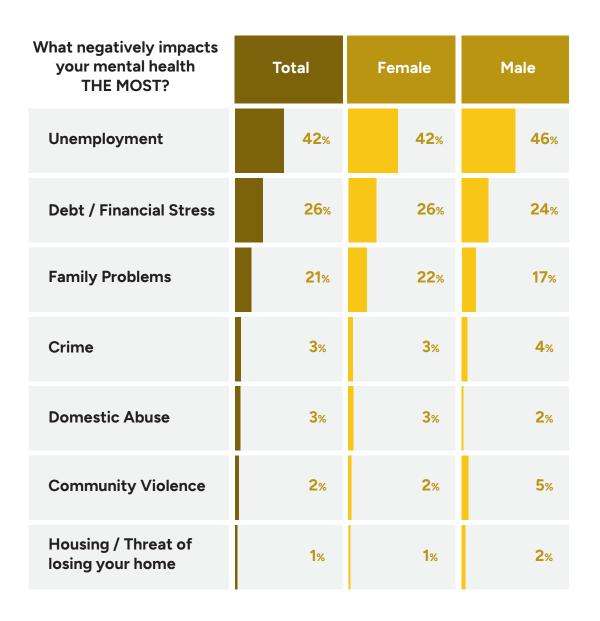




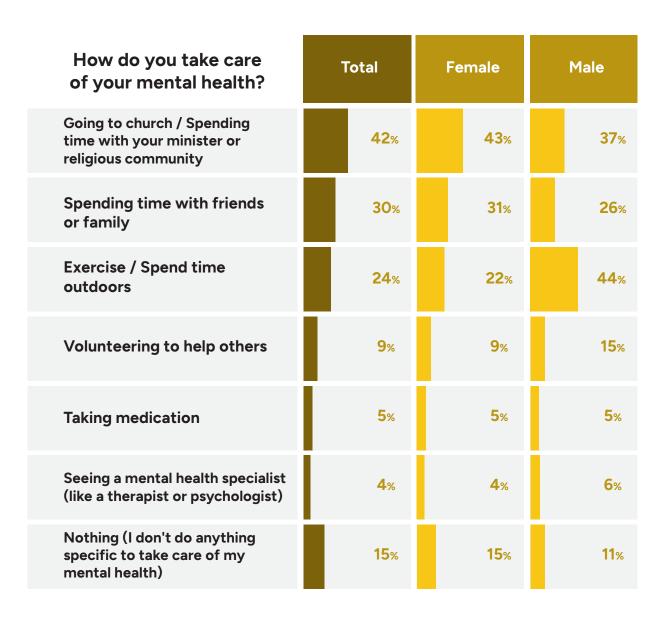
# **Working conditions**

Do you believe that domestic work is dignified work? Are you proud of your job?	ı	
Yes, mostly. I am proud to be a domestic worker and my employers respect me.	69%	
Yes, some of the time. I believe domestic work is dignified but I am not always treated with dignity.	209	%
No, not often. But I believe it could be if working conditions improve.	6%	%
No, never. If I had a choice, I wouldn't want to be a domestic worker.	5%	%

# **Mental Health**



## **Mental Health**



# **Unemployment: Demographics**

**Median Age** 

35

**NATIONALITY:** 

65%

30% **Zimbabwe** 

> 3% Malawi

2% Other

**South Africa** 

**GENDER** 

85%

Women

11%

Men

did you work in (when you last did domestic work)?

Which province of South Africa

54% Gauteng

27% Western Cape

13% Kwazulu-Natal

6% Other

3% Other

# Shifting To Different Jobs: Demographics

**GENDER** 

79%

18%

3%

Women

Men

Other

**NATIONALITY** 

62%

37%

1%

**South Africa** 

Zimbabwe

Lesotho

**Median Age** 

36

Which province of South Africa did you work in (when you last did domestic work)?

49% Gauteng

34% Western Cape

11% Kwazulu-Natal

6% Other

# Job Loss: Demographics

**GENDER** 

89%

9%

2%

Women

Men

Other

**NATIONALITY** 

51%

44%

**South Africa** 

Zimbabwe

4%

1%

Malawi

Other

**Median Age** 

35

Which province of South Africa did you work in (when you last did domestic work)?

54% Gauteng

37% Western Cape

6% Kwazulu-Natal

3% Other

# **Job Loss**

Why did you lose your job in the last year?	
I chose to leave my job because of how my employer treated me (poor treatment or abuse)	3%
I chose to leave my job because of my health	1%
I chose to leave my job for other personal reasons	10%
I chose to leave my job to take care of a relative or child	7%
l lost my job for a different reason	21%
I reached retirement age	0%
I was dismissed by my employer	4%
My employer could not afford to pay me	16%
My employer moved home	38%

If you lost your job due to your employer moving h do you know where they moved to?	ome,
They moved to another place in the same city	6%
They moved to a different city in South Africa	34%
They moved overseas	48%
I don't know where they moved	12%

If you were dismissed by your employer, why?	
My employer was unhappy with the quality of my work	21%
I struggled to get to work on time	5%
I often could not go to work	5%
I was dismissed for a different valid reason	26%
I do not believe that I was dismissed for a valid reason	37%

Were you a live-in worker with your previous employer?	
No, I was live out (I did not live with my employer)	83%
Yes, I was live-in (I lived on the same property as my employer)	17%

	70/
Less than 3 months	7%
3 months to a year	23%
1 to 3 years	41%
3 to 5 years	16%
More than 5 years	12%
Not specified	1%



# **Job Loss**

### How long did you work for your previous employer?

Were you given notice that you would lose your job?	Less than 3 months	3 months to 1 year	1 to 3 years	3 to 5 years	More than 5 years	Not Specified
l was not given any notice	57%	38%	35%	22%	28%	75%
I was given one week's notice	17%	12%	7%	0%	7%	0%
I was given less than 1 month's notice	0%	17%	19%	7%	16%	0%
I was given more than 1 month's notice	26%	34%	40%	71%	49%	25%

Were you given notice that you would lose your j	iob?
I was not given any notice	35%
I was given one week's notice	8%
I was given less than 1 month's notice	14%
I was given more than 1 month's notice	43%

Did you receive any compensation from your employe when you left your job?	er
Yes, I received one payment from my previous employer	38%
Yes, previous employer paid me for a period, but has stopped	12%
Yes, my previous employer is still paying me	0,4%
Yes, receive a pension from my employer or from a private pension fund	2%
No, I received no compensation	45%
Other	3%

### How long did you work for your previous employer?

Did you receive any compensation from your employer when you left your job?	Less than 3 months	3 months to 1 year	1 to 3 years	3 to 5 years	More than 5 years	Not specified
Yes, I received one payment from my previous employer	20%	44%	42%	34%	28%	25%
Yes, my previous employer kept paying me for a period, but has now stopped	6%	10%	8%	22%	16%	0%
Yes, I receive a pension from my employer/private pension fund	0%	2%	1%	3%	7%	0%
Yes, my previous employer is still paying me	0%	1%	1%	0%	0%	0%
No, I received no compensation	74%	42%	42%	38%	44%	75%
Other	0%	1%	5%	3%	5%	0%